

The Asian American Bar Association (AABA) of Houston is a voluntary organization of lawyers of Asian heritage or who have Asian American interests, dedicated to promoting diversity within the legal profession and Houston community.

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Korean BBQ & Karaoke Night

On August 5, 2011, the AABA's Mentorship and Law School Relations Committee threw their summer social event, a Korean BBQ & Karaoke Night, at Arirang Korean Restaurant and Yes KTV. Over 30 AABA members, students, and guests were in attendance. Special thanks to our Mentorship and Law School Committee Co-Chairs, Albert Liou and Sandy Huynh, for a great time!



Edwin Lam, Stephen Mao, Lily Wang,
Sandy Huynh, Dalton Huynh, and Emily Wang



Rina Tzeng, Eunice Song, Mai Huynh, Daniel Chen, and Albert Liou

**2011
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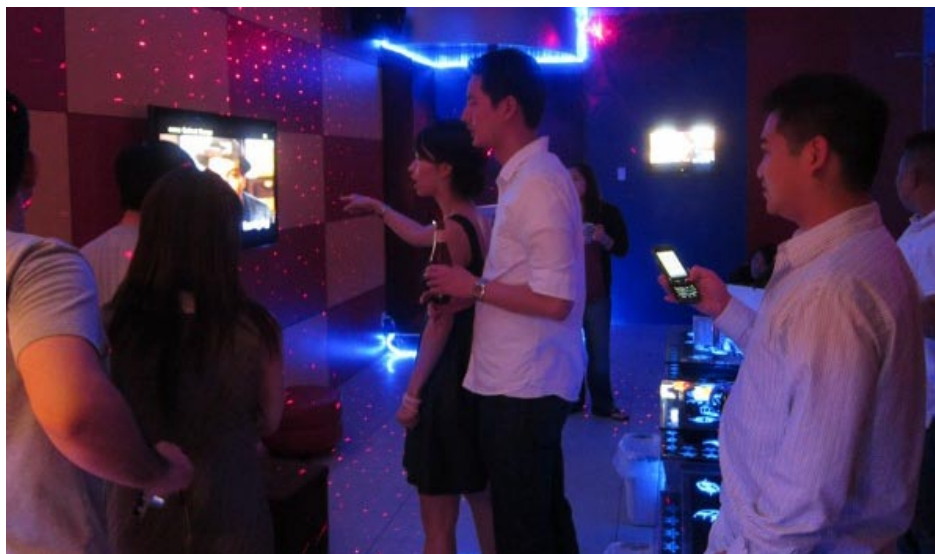
Daniel H. Chen, Chair
Nguyen Jazrawi & Chen PLLC

AABA
of Houston

Korean BBQ & Karaoke Night



Howard Lin and Claire Le



Singers



At Yes KTV

OCA Asian American Leadership Forum

On August 26, 2011, members of the AABA served as speakers on the Legal panel at the OCA Asian Leadership Forum. The focus of the forum was on leadership and professional development to maximize career potential, and over 100 Asian professionals and students attended the forum. Panelists from the AABA included Daniel Chen, Stephanie Song, Daniel Hu, Mark Lee, and Vinh Ho, with Gene Wu as the moderator.



Back: Daniel Hu, Mark Lee, and Vinh Ho
Front: Daniel Chen, Stephanie Song

Upcoming AABA Events

October

AABA Women's Retreat / AABA Men's Retreat
More details coming soon!

November

2011 NAPABA Annual Convention
November 17-20
Atlanta, Georgia
Registration: www.NAPABA.org

Pro Bono Immigration & Naturalization Clinic
More details coming soon!

Domestic Violence Information Session
More details coming soon!

7th Annual Corporate Counsel Dinner
More details coming soon!

SIDEBAR

Job Opening

Hire Counsel is currently staffing an immediate Vietnamese project. The project for which we are recruiting is starting ASAP and it should go for 3+ weeks. The pay rate is \$55 an hour with a 50 hour week schedule. Candidates can work from their local Hire Counsel offices.

Interested candidates should send their résumé in Word version to Pablo6@hirecounsel.com.

AABA
of Houston

If you would like to publicize job opportunities, community news, or personal SIDEBAR news, please contact AABA Secretary, Jane Nguyen Vuong, at jnv@njclaw.com.

In Memoriam
Helen T. Chang

The AABA wishes to extend sincere condolences to the Chang and Tarn families with the passing of Ms. Helen Tarn Chang on Tuesday, August 16, 2011. Ms. Chang was a trailblazer who served under the administrations of four Houston mayors: Mayor Bob Lanier, Mayor Lee P. Brown, Mayor Bill White, and Mayor Annise Parker. In her role as Director of International Trade and Development of the Office of the Mayor, she was the face of Houston on the international stage. Ms. Chang was an indelible figure who inspired awe from and earned the respect of all those she met. In a life devoted to public service, Ms. Chang achieved innumerable professional accomplishments and received countless accolades.

Ms. Chang's legacy lives on through her daughter, Audrey M. Chang, the current President of the AABA. Ms. Chang instilled in her daughter the same qualities of dedication, commitment to community service, selflessness, generosity, and compassion that she herself embodied. To that end, the AABA is a beneficiary of Ms. Chang's legacy and has been blessed with many years of service from the younger Ms. Chang.

Memorial funds have been set up in Ms. Helen Chang's honor at the Chinese Community Center and the St. John's School for those wishing to make contributions in her memory.





the center
for asian pacific american women

What is The Center?

The Center for Asian Pacific American Women (The Center) is a national, nonprofit organization dedicated to the enhancement and enrichment of leadership skills for Asian American and Pacific Islander (AA/PI) women through education, networking and mentoring.

The Center brings diverse communities of women together to support and honor each other, like a path of stepping stones, worn smooth by the wisdom of those who have gone before, leading to infinite possibilities for those who travel upon it. Our great poet, Puanani Burgess, has taught us that *we make the road by walking it.*

The Center offers members a variety of development programs, conferences, seminars and networking activities that address the needs of Asian American and Pacific Islander women. Members will be able to meet other members and stay connected through participation in [regional seminars](#), national summits, and the [National APAWLI Signature Program](#). The Center believes that effective and ethical leaders continually move beyond established paradigms to create new and more inclusive visions and connections— both personally and professionally.

We help build a solid base for ethical and compassionate leadership—first, by understanding our inner self and gaining

knowledge of our own identity, culture and history. The second is to demonstrate that wisdom through whole person leadership by taking effective action and making an impact within our workplaces, communities and families.

Programs From THE CENTER

• **The National APAWLI¹ Signature Program** selects Asian Pacific American women with 8+ years of work/community experience who are already viewed by their organizations, communities, and/or families as capable, talented, high achievers. This intense learning experience brings women from diverse ethnicities, cultural backgrounds, geographic areas, ages, careers and interests together. The APAWLI fellows convene for three sessions over a seven-month period with each session focusing on a different area of leadership development. The first area is foundational and addresses the individual level of development by asking: “Who am I as a whole person leader?” Answering this

question involves self-reflection as well as learning concrete leadership behaviors and attributes of a whole person leader. The second session focuses on specific skills to be an effective whole person leader — at the interpersonal level, especially through the ups and downs of leading within multicultural, diverse settings. The third highlights the organizational and focuses on role models and different approaches to leadership. Fellows will also identify their next steps for moving beyond the Program.

Drawing APA women leaders together, while supporting their growth and urging these exceptional women to stride into the world and give back to their communities is only one outcome. During the program, each fellow develops and implements a learning project that will benefit at least 25 people and can be sustainable. As well, they are coached and mentored regarding their personal leadership development journey.

Continued

• Regional Leadership

Conferences focus on our Whole Person Leadership model and living and leading from the center.

During the conference, participants begin the exploration and discussion of their Whole Person Leadership style. Equally as important are conversations and exercises regarding cultural identity, what gifts do I bring, how might we work together to build and enhance community relationships, and what supports us doing this with open minds and hearts. Also, how does one create an environment of trust and reciprocity in an intense, time-limited and safe process? In our fast-paced world, with unlimited mobility, there is little time like our grandparents had for developing relationships. But how can they be developed quickly and with grace? Participants hear from panelists about building relationships, establishing

community and being a whole person leader. During lunch, participants dine with APA women leaders, who share their experiences with participants in what we call a “dine-around”. Regional seminars have been held in Los Angeles, Houston, New York, Atlanta and Seattle.

• **Bi-Annual Summits:** Listen, learn, act, lead and celebrate ... this is what happens every other year at our summits where participants gather to discuss issues, learn new skills, connect with each other, and support and celebrate themselves and others. Summits have been held in Washington, DC, Los Angeles, Seattle and San Francisco. The 2009 summit was at the conference center of our host Microsoft in Seattle, WA. Our next summit will be in Houston, TX, on September 23 & 24, 2011.

• **Research:** In 2000, The Center², commissioned its first research studies.

- ❖ *Leadership Challenges and Opportunities: An Asian American and Pacific Islander Women's Lens.*
- ❖ The Center has also worked with the Gallup Organization on “Closing the Gap,” a report on the leadership strengths that Asian American and Pacific Islander women bring to their work and communities.

Copies of both studies may be obtained on The Center's website www.apawomen.org

1,2 In 2006, APAWLI - Asian Pacific American Women's Leadership Institute - changed our name to The Center for Asian Pacific American Women to reflect our expanded mission.

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the center
for asian pacific american women



the center
for asian pacific american women

The National Leadership Summit

The Center is dedicated to fostering leadership for positive social change to ensure if issues need to be advanced tomorrow, there are Asian American and Pacific Islander leaders ready to embrace the challenge. A primary goal of the Center is to develop ethical and compassionate women leaders, to sit at decision-making tables. Center programs develop leadership capacity by assisting AA/PI women to make contributions in their workplaces, homes and communities.

The Center recognizes AA/PI women as a vital force in communities, work places, families, and the nation. We acknowledge that many AA/PI women hit the "bamboo ceiling" and that their numbers in senior management, corporate boards, academia, not-for-profit organizations or government have changed only slightly in the past decade. Thus, the Center is committed to redefining leadership to increase those numbers through the implementation of our own Whole Person Leadership Model.™



Leadership Summit

September 23-24, 2011
Westin - Memorial City
Houston, TX

- In-depth workshops and informative panels
- Outstanding networking opportunities with local and national participants
- Learn and practice new leadership skills
- Forge new relationships and renew well-established ones
- Expand your circle of influence
- Opportunity for insightful self-reflection
- Dialogue about innovative and challenging ideas
- Celebrate your accomplishments and those of others
- Honor your mind, body, soul connection: take mindful action
- Brainstorm ideas and discuss issues

AT A GLANCE – National Leadership Summit

The 2011 Summit - *Return to Your Center* - focuses on building leadership capacity across all areas of your life. Workshops and panels cover career development skills, financial and business savvy, health, and other issues of concern to AA/PI women.

Keynote Speakers: Dr. Rohini Anand, Senior Vice President & Global Chief Diversity Officer, Sodexo Inc; Helen Zia, Author, Former Executive Editor of Ms. Magazine, Community Activist

Fast Facts:

- Participation is open to EVERYONE
- Leadership Summits have been held since 1998
- 2009 Summit Presenting Sponsor and Location: Microsoft Corp., Redmond, Washington.

Registration Information:

Early Bird (ends Sep 9) : \$225
General : \$300
Student : \$150

Please Register Online at :

<http://2011nationalsummithouston.eventbrite.com/>

Summit Chair - Donna Cole, Owner (Cole Chemical)
Honorary Summit Co-Chairs - Barbara Adachi, Managing Principal and National Talent Officer (Deloitte Consulting LLP), Duy-Loan T. Le, Senior Fellow and PE (Texas Instruments), Celia Lin, CIO (Chevron Gas & Midstream), Debbie P. Ly, CIO (Chevron Downstream), Erin Asprec, CEO (Memorial Hermann SE Hospital), Y Ping Sun, University Representative & Attorney (Rice University and Yetter & Coleman LLP)

Travel & Partial scholarships available - Please send email to info@apawomen for application info (Scholarship Application Deadline-Aug 15)

For additional info : www.apawomen.org
415-310-6978

Partial List of Past Company Participation: (BOLD lettering also indicates sponsorship)

3B Resources Group **AA Kusumoto, Inc** AARP AFSCME AIG American General Alliance for Justice **Amegy Bank**
Anheuser-Busch Companies, Inc. **Aoki & Sakamoto LLP** APAICS APIAHF APIASF APIAVote ARCO **Asia**
Houston Network Asia Society Asian American Institute Asian American Justice Center Asian American Legal
Advocacy Center Asian American Professional Assoc Asians Americans for Reproductive Justice **Asian Bar**
Association of WA Asian Chamber of Commerce-Houston Asian Enterprise Magazine Asian Law Caucus, Inc Asian
Media Access Asian Pacific Community Fund Asian Women Leadership Network Association of Women's Business
Centers AT & T Foundation Atherton Family Foundation The Avon Foundation  Baker Katz
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Optometric Assoc California State Automobile Association California Western School of Law CAPAC Catalyst
Consolidated Benevolent Association Chinese Historical Society of America Chinese Hospital
Christensen|O'Connor|Johnson|Kindness PLLC **Citigroup**  City National Bank City of
Berkeley City of Houston Colorado State University Columbia University The Community
Technology Foundation of California Conoco, Inc. Coors Brewing Company Credit Suisse
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Alliance King County District Court KPMG Lawrence Livermore National Laboratory LEAP **life's journey, LLC** **Lilly**
Lincoln Broadcast Company Little Tokyo Service Center Los Angeles Times McDonald's Corporation McInerny
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America Motorola, Inc **NORDSTROM** NAAPIMHA **Nakatomi & Associates** NAPABA
NASA National Assoc of Chinese Americans National CAPACD National Governors' Association National Heart Lung
and Blood Institute New York Life NORTEL Networks NYC Commission on Human Rights NYU Office of Hawaiian
Affairs Office of Inspector General Office of the Secretary of Defense Oregon Nikkei Endowment **OCA** The
Patricia Chang Fund **Peggy Nagae Consulting** Pitney Bowes Inc Popeye's Chicken
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Commission USDA **W.K. Kellogg Foundation** **Walmart** **Washington Mutual Bank** **Waste Management**
Weingarten Realty **Wells Fargo** West Los Angeles College Western Justice Center Foundation The White House
Williams Kastner US Dept of Labor Women's Equity Mutual Fund **Yum! Brands** YWCA of O'ahu Zhou Designs
Zulma X. Barrios Consulting



The State of Diversity and Inclusion in the Legal Profession

Please join us for a symposium on the state of diversity and inclusion in the legal profession featuring excerpts from the new "IILP Review 2011: The State of Diversity and Inclusion in the Legal Profession" including:

- **An overview of current data and statistics about the composition of the legal profession today**
- **An explanation about *why* the legal profession has a pipeline problem**
By Stuart Buck, J.D. and Distinguished Doctoral Fellow, Department of Education Reform, University of Arkansas and the author of "Acting White"
- **A discussion about the differences and the challenges they pose between African Americans and African immigrants**
By David Bamlango, Associate, DLA Piper and the author of "Micro-Targeted Diversity: The Case of Black African Immigrants"
- **A discussion about generational differences within the African American community**
By Jacob Herring, CEO, Creative Cultural Changes LLC and the author of "Intergenerational Diversity and the African American Community"
- **An examination of the "box-checker" phenomenon and the impact and ethics of deliberate misidentification as Native American by law students**
By Mary Smith, President-Elect, National Native American Bar Association and the lawyer behind the ABA's new resolution regarding American Indians and "Box Checkers"
- **A roundtable discussion about the state of diversity and inclusion in Texas and surrounding states**

Tuesday, October 4, 2011

8:30 AM – Noon



**One Shell Plaza
910 Louisiana St.
Houston, TX**

Information: www.TheIILP.com
or (312) 628-5885

Registration:

- Regular: \$100
- Co-Sponsoring Organization Member: \$50
- Govt., Public Interest, Solo, Small Firm Lawyers, and Judges: \$50
- Law Students and Unemployed Lawyers: No charge

Space is limited. To register, visit www.TheIILP.com or call (312) 628-5885.

Co-Sponsored by:

Asian American Bar Association of Houston · Association of Legal Administrators ·
Houston Lawyers Association · Mexican American Bar Association of Houston ·
National Association of Women Lawyers · National LGBT Bar Association ·
North American South Asian Bar Association

This program has been approved for 3 hours of Ethics Credit.



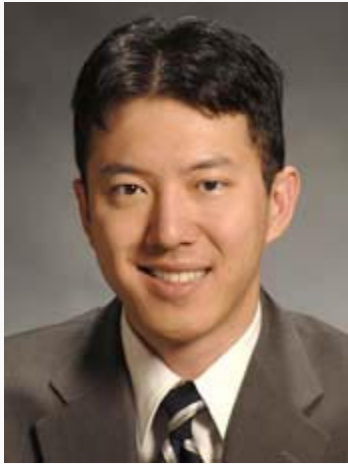
**SUSTAINABILITY 2011:
RENEWAL AND GROWTH FOR TODAY AND TOMORROW**

**2011 NAPABA Annual Convention
November 17-20, 2011**

**Omni Hotel at CNN Center
Atlanta, Georgia**

Registration: www.NAPABA.org
Early registration expires September 15, 2011

GET TO KNOW AN AABA MEMBER!



Name: H.C. Chang

Firm: McGEHEE ★ CHANG, BARNES

Practice Areas: Civil Litigation, Medical Malpractice

AABA Position: Co-Chair, Solo and Small Firm Committee

If I weren't an attorney, I would be . . . World traveler, exploring different continents.

The oddest food I have ever eaten has been . . . Fried scorpion, said to be a delicacy in Xian city of mainland China.

In my spare time, I enjoy . . . Road trips from town to town, city to city, exploring places.

If my life were a movie, it would be called . . . La vita è bella.

In my opinion, the best restaurant in Houston is . . . Capital Grill (caution: opinion could easily change by next week).

The coolest store in Houston is . . . Ranch 99. Many treasures therein await their discovery.

The sports team(s) I root for is/are . . . The mighty Texas Longhorns!

My decade for music is the 2000's and my favorite song is . . . Son of a son of a sailor, Jimmy Buffett.

My favorite quote is . . . When all your desires are distilled, you will cast just two votes: To love more, and be happy. –Hafiz, Persian poet

Most AABA members probably don't know that I . . . listen to country music a lot.

You forgot to ask me about . . . how entertaining I can be at karaoke.

GET TO KNOW AN AABA MEMBER!



Name: Tan Pham

Firm: Baker & McKenzie

Practice Areas: Intellectual Property

AABA Position: Co-Chair Corporate Counsel Committee

If I weren't an attorney, I would be . . . a chef or food writer.

The oddest food I have ever eaten has been . . . I haven't had anything that is still alive and moving on my plate, so nothing that odd. But probably pig ears, which is not that odd but very good. Then again, what part of the pig is not good?

In my spare time, I enjoy . . . running, cycling and hanging out with friends.

If my life were a movie, it would be called . . . Curb Your Enthusiasm.

In my opinion, the best restaurant in Houston is . . . a three-way tie between Mark's, REEF and Kata Robata.

The coolest store in Houston is . . . I typically shop on-line so its gilt.com or uncrate.com.

The sports team(s) I root for is/are . . . Boston College, UH, Boston Red Sox, and any underdog team.

My decade for music is the 80's and my favorite song is . . . "Enjoy The Silence."

My favorite quote is . . . "Never mistake motion for action." –Ernest Hemingway

Most AABA members probably don't know that I . . . wanted to be a race car driver when I was a kid. That and also being a football player. Still trying to figure out how I instead ended up being a lawyer!

You forgot to ask me about . . . my addiction to coffee. I am easily bribed with a cup of Starbuck's.

Many thanks to our 2011-2012 Major Underwriters!

Platinum Dragon Underwriter



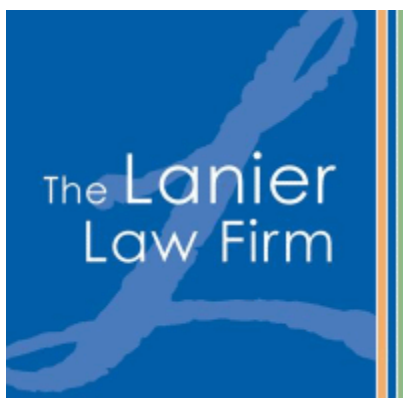
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It's that time of year again. . .
Renew your **AABA** membership!



The AABA is accepting membership applications and renewals for 2011!

**You may apply for membership online at www.aabahouston.com
or by completing and submitting the attached form and dues.**

If you haven't already applied for membership to the AABA, then you are missing out on all the benefits of membership. Members of the AABA receive significant discounts to all AABA events, as well as invitations to exclusive members-only seminars and programs such as the annual Corporate Counsel Dinner and inclusion in the Attorney Profiles Directory. Become an AABA member today, and gain access to all of the networking, career enhancement, mentorship, and volunteer opportunities and resources that the AABA has to offer!

Another terrific benefit of AABA membership is automatic membership in the National Asian Pacific American Bar Association ("NAPABA").

The **AABA** welcomes the following
new and renewing members!

Jay A. Asafi

Linda Chelvam

Kimberly Frayne
Brown Sims PC

Harry Gee, Jr.
Harry Gee & Associates PLLC

Bruce Hiran
Monks, Monks, Monks & Hiran PC

Daniel Hu
U.S. Department of Justice

Gary Ilagan
Ilagan & Associates PC

Judge Jay Karahan
Harris County Criminal Courts

Min Kim
Busby & Associates

Stacy Ly
Busby & Associates

Martin Marisagan

Dan-Phi Min
Harris County Attorney's Office

Judge Roy L. Moore
245th District Court

Eun Suh
Jones Day



www.aabahouston.com

Asian American Bar Association of Houston 2011 Membership Application/Renewal

- ☐ \$50 General Member
☐ \$25 Public Interest Attorney • Government Attorney • Judge • Solo Practitioner
☐ \$0 Law Student • Retired Attorney • Transitional Attorney*

Bar Number and Jurisdiction _____

Last Name _____ First Name _____

Employer _____

Address _____

City _____ State _____ ZIP _____

Office # _____ Home # _____

Fax # _____ E-Mail _____

Area(s) of Practice _____

Law School and Graduation Year _____

Language(s) Spoken _____

Would you like to receive the AABA Newsletter by E-Mail? ☐ Yes ☐ No

Would you like your business contact information published in the 2011 AABA Directory? ☐ Yes ☐ No

I hereby consent to the receipt of notice of meeting through electronic means. ☐ Yes ☐ No

Please give us any comments or programming suggestions you might have: _____

Please indicate any committees on which you would be interested in serving:

- ☐ Gala ☐ Fundraising ☐ Programs ☐ Social/Networking ☐ Community Relations/Pro Bono
☐ Solo and Small Firm ☐ Corporate Counsel ☐ Mentorship/Law School Relations

Make checks payable to **AABA** and submit application and fee to:

AABA
ATTN: Membership
P.O. Box 1554
Houston, TX 77251

Send any inquiries concerning AABA membership to
membership@aabahouston.com,
or contact Erick Wang at (713) 425-8423.

*Transitional attorneys refers to those attorneys currently not employed.